

Team assessment

Savaia · Professional assessment report

Assessment group

10 managers · Interview Skills

Report generated

Illustrative sample report

Assessment

Assessor for Interview Skills

Team average

3.55 / 5

Across all 10 managers

Strongest competency

4.0 / 5

Objectivity & Fairness

Development priority

3.1 / 5

Evidence Gathering

Team summary

Across the group, managers demonstrated the strongest capability in Objectivity & Fairness and Organisational & Role Alignment. Decision Making was also relatively strong. The clearest shared development need is Evidence Gathering, with several managers accepting initial responses without sufficient probing for specific examples. Interview Structure is another opportunity, particularly around sequencing, transitions and depth. The team report shows both the overall pattern and variation between individual managers, so development can be targeted rather than delivered as a one-size-fits-all intervention.

1

Not Yet

2

Partially

3

Competent

4

Advanced

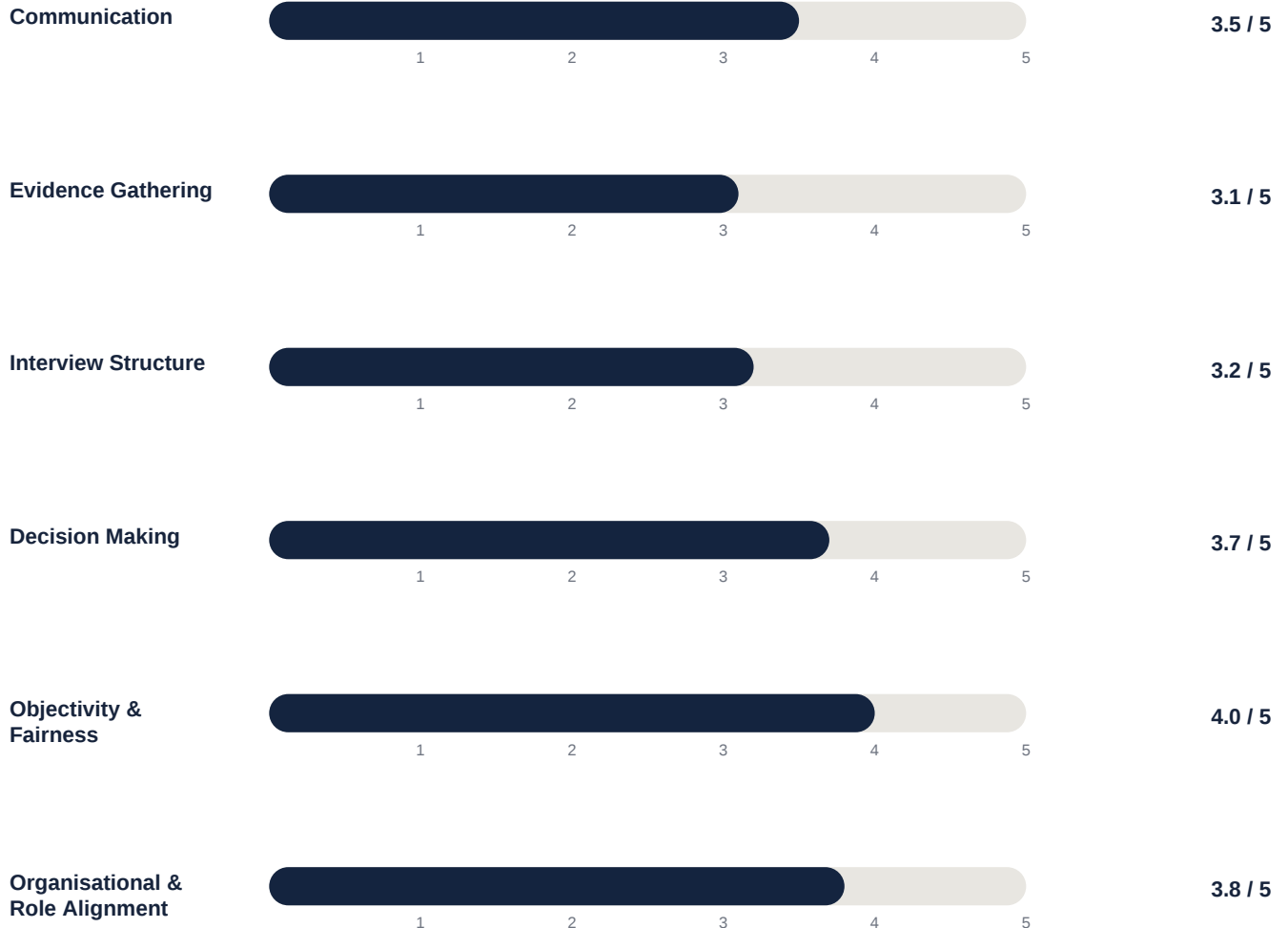
5

Expert

Team competency profile

Average score across all 10 managers

Average competency scores



What this tells us

- Strongest shared capability: Objectivity & Fairness (4.0/5).
- Evidence Gathering is the lowest team average (3.1/5) and the clearest common development priority.
- The range of scores suggests targeted follow-up coaching would add more value than treating all managers the same.

Manager competency comparison

Illustrative individual scores and overall profile

Individual score matrix

	Communication	Evidence Gathering	Interview Structure	Decision Making	Objectivity & Fairness	Org. & Role Alignment	Overall
Aisha Rahman	4	3	3	4	4	4	3.67
Daniel Carter	3	2	3	3	4	3	3.00
Fatima Al Mansoori	4	4	4	4	5	4	4.17
James Wilson	3	3	2	3	3	3	2.83
Layla Hassan	4	3	4	4	4	5	4.00
Michael Chen	3	4	3	4	4	4	3.67
Noor Al Suwaidi	5	4	4	4	5	4	4.33
Omar Khalid	3	2	2	3	3	4	2.83
Priya Nair	4	3	4	5	4	4	4.00
Samir Patel	2	3	3	3	4	3	3.00

Score key



Not Yet



Partially



Competent



Advanced



Expert

Sample names and scores are illustrative only. In a live report, participant names could also be anonymised.